# Marketing

**Does it Really Make a Difference?** 

Carrie Balian - IL GBYS

Rachel St. John: TX EHDI AAP
Chapter Champion

#### Let's Start With Us





Our State Backgrounds



3 State Agencies work together for the Early Hearing Detection and Intervention Program

Illinois Department of Public Health

UIC - Division of Specialized Care for Children

Illinois Department of Human Services

# What we are going to cover

- 1. Our state backgrounds
- 2. Who are you again?
- 3. Getting buy-in
- 4.Tools
- 5. The NICHQ model
- 6. Measuring success
- 7. Tips to take home





Illinois Early Hearing Detection and Intervention Program



Illinois Early Hearing Detection and Intervention Program

#### The Texas Model



#### TX EHDI Pilot



Established in 2008
to address the
~50% LTF rate for
failed newborn
hearing screenings

5 pilot sites: Dallas/ Plano, Fort Worth, Houston, McAllen, Tyler

#### TX EHDI Pilot



- Collaboration between TEA and DSHS (HRSA) to fund and support outreach collaborations with
  - Pediatricians
  - Family Practitioners
  - ENT's
  - Audiologists
  - ISD professionals

# TX EHDI Pilot – Health Educator

- Efforts focused on provider collaboration and education
  - Regular travel to pilot sites
  - Printed information sharing with offices at brief provider visits
  - Presenting "Lunch-and-Learn" on-site educational modules
  - Community provider networking opportunities
  - Identifying local "champions" and supporting longitudinal goals and ongoing networks

# Who Are You Again?



# First Impressions

- How do you make a difference to your customer?
  - Screening allows those born with a hearing loss a chance at early ID
  - So, what now? What happens next?
  - What materials are given to the family?
  - How is the family introduced to you?
  - You want them to follow up, but do they know you? Do they remember you?

# Do you know these slogans?

Just Do It!



• I'm Lovin' it

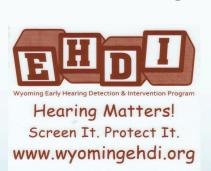


 Think Outside the Bun



# What is your slogan?

- Do you even have one?
- Do you need one?
- Can it be done?
  - Texas
    - A system of care. A community of support.
  - Wyoming
    - Hearing Matters!Screen it. Protect it.





### Who knows about you?

- Audiologists
- El providers and other interventionists
- Speech Therapists
- Pediatricians/Doctors
- Birthing Hospitals
- Parents

# Who are you missing?

- Parents to be?
- Parents of school age children?
- WIC
- Early Head Start
- Parents As Teachers
- Midwives and Doulas
- Perinatal care providers
- Perinatal network or hospital administrators
- Community Health Departments

### How do they find out about you?

- Letters
- Articles
  - State and local parenting magazines
  - Provider newsletters (clinics, audiologists)
  - Organization newsletters (ASHA, Pediatrics)
- Presentations
  - community baby showers
  - birthing hospitals
  - pediatric grand rounds (with residents and interns)
  - Telehealth
  - Exhibits for infant-toddlers and other conferences within state
  - Teachers of the deaf and hard of hearing
  - Deaf and Hard of Hearing Commission
- Networking

## What are your benefits?

- What is offered to those that are part of your team?
  - Parent Notebooks to confirmed loss
    - http://www.tndisability.org/coalition\_programs/ family\_voices/newborn\_hearing\_program (TN)
  - Parent Information Kits
    - MA provides a follow up call to go through kit and answer questions
    - Kit is online (friendly web link)
       www.mass.gov/dph/newbornhearingscreening
- Conference Calls for All
- Awards
  - Parent Achievement Award

# EHDI Day 2011



# GETTING BUY-IN



# Strategies with Professionals

- Acknowledging time
  - Saw providers in their office
  - Scheduled during convenient times (often lunch, but not always!)
  - Bring info directly to providers and staff
  - Contacted local medical school through provider suggestion
  - Discussed billing strategies
    - Billing for time25 modifiers

#### TEHEN Comparison of Select Congenital Disorders

Per 10,000 Births*		
Disorder	Newborns	
Hearing loss**	30	
Cleft lip or palate	12	
Down syndrome	11	
Limb defect	6	
Spina bifida	5	
Sickle cell	4	
PKU	1	

<sup>\*</sup> Statistics from The National Center for Hearing Assessment and Management

<sup>\*\*</sup> Neonatal Intensive-Care Units experience higher-risk births, and results in a higher than average of newborn hearing loss.

# TEHDI Loss to Follow-Up FY09

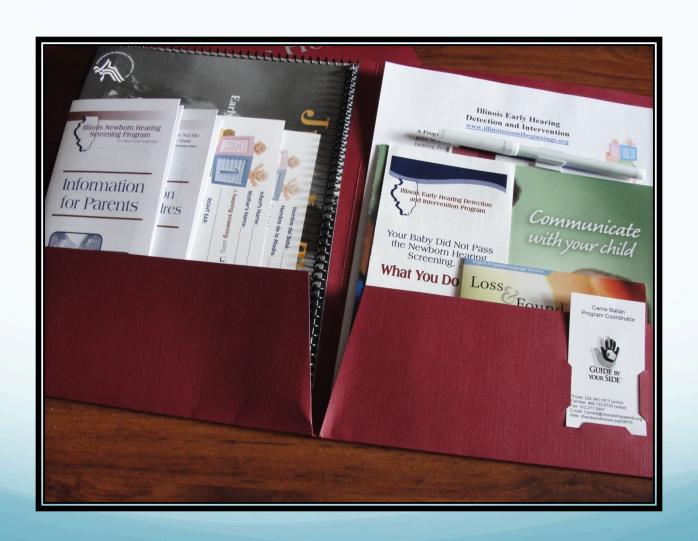
Total Births Reported to Vital Statistics	410,764* Los
Total Births Reported to the TEHDI System	389,248
Infants Requiring Screening Excludes: deceased, parent refusal, terminally ill  D: 41. Consequent	386,867
Birth Screens: Completed	380,706 Loss
In Process	1,887
Passed	371,607
Did not Pass	9,099
Missed	4,274
Infants Needing Follow-up:	
Missed + Did not Pass	13,373 Loss

Data Source: Bureau of Vital Statistics, TEHDI System

# Getting buy-in...who's in?

- Chapter Champions
  - Our Chapter Champion insisted that EHDI goals be included in two of our state's mandated medical provider training presentations. He has also been very vocal with our Part C Program about the need for improved communication between Part C and our EHDI Program.
- EI DSC/Hearing loss contact
- Parents can help you share your vision

# IL EHDI outreach packet



# Who are you again?





Illinois Early Hearing Detection and Intervention Program





# Marketing Options

- Marketing materials
  - What is useful?
  - What works for you?
- EHDI day
  - Parents & Professionals gathering to recognize providers that have gone above and beyond in the field
  - Opportunity to give an EHDI update
  - Governor proclaimed day in IL

# What do you see?



# Ice Scraper!



Given to newborns in the hospitals (T-shirts have also been printed in Spanish)

Adults sizes available as well

Front



front of onesie

#### back of onesie

Don't forget my annual hearing

Wyoming Early Hearing Detection & Intervention



307-721-6212 www.wyomingehdi.org

Sponsored by: The Wyoning Department of Health Developmental Disabilities Division

# Window Cling



Wyoming Early Hearing Detection & Intervention Program

Hearing Matters!

Screen It. Protect It.

www.wyomingehdi.org

# Help them remember your program

- Thanks for letting me "POP" in
- It's "time" to connect/It's "time" we met
- Here's the "Scoop"
- Let's break the "ice"



### What else is working...

- Connecting with birthing hospitals once a year (more frequently if necessary) in person
- Working with chapter champion information posted on state AAP website, newsletters, grand rounds, luncheons with CME credit
- List-serves to birthing hospital personnel; audiologists; early intervention stakeholders, parents and advisory board to share new information regarding EHDI initiatives
  - Make a separate list for each category
- Webinars

# What else is working (cont'd)

Introduction letters (UT)

July 26, 2011

Dear Dr. ,

Childhood hearing loss has significant developmental consequences.

The American Academy of Pediatrics has a monthly e-newsletter, the **EHDI Email Express** that can help you stay connected to the issues. A copy of the June newsletter is included in this mailing for your review.

If you would like to see past issues you can go to the following link:

http://medicalhomeinfo.org/how/clinical\_care/hearing\_screening/ehdi.aspx#express

If you would like to sign-up to receive this newsletter each month contact Faiza Kahn at (847) 434-4924 or by email at fkhan@aap.org

Should you have any questions or need to make a referral for hearing testing, please do not hesitate to contact me at (435) 797-3701 or at Karen.munoz@usu.edu.

Sincerely,

Karen Muñoz, Ed.D., CCC-A Assistant Professor of Audiology

Licensed Audiologist

Man 7, Mina

# TOOLS



#### Tools

- Roadmaps & Checklists
- Crib Cards
- Posters
- PSA's/brochures
- Videos
- Websites
- Social Media

#### Welcome Exercise

• 1



• 2



• 3

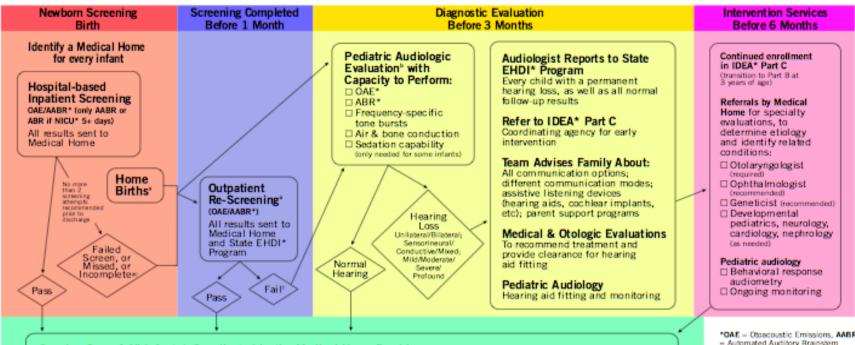


• 4



www.babyhearing.org

### Early Hearing Detection and Intervention (EHDI) Guidelines for Pediatric Medical Home Providers



#### Ongoing Care of All Infants<sup>6</sup>; Coordinated by the Medical Home Provider

- · Provide parents with information about hearing, speech, and language milestones
- . Identify and aggressively treat middle ear disease
- . Provide vision screening (and referral when indicated) as recommended in the AAP "Bright Futures Guidelines, 3rd Ed."
- Provide ongoing developmental screening (and referral when indicated) per the AAP "Bright Futures Guidelines, 3rd Ed."
- Refer promptly for audiology evaluation when there is any parental concern; regarding hearing, speech, or language development
- . Refer for audiology evaluation (at least once before age 30 months) infants who have any risk indicators for later-onset hearing loss:
  - Refer for a bolology evaluation (at least once before age 30 months) finants who have any risk indicators for later-of
- Family history of permanent childhood hearing loss‡
- Neonatal intensive care unit stay of more than 5 days duration, or any of the following (regardless of length of stay):
  - ECMO‡, mechanically-assisted ventilation, ototoxic medications or loop diuretics, exchange transfusion for hyperbiliruinemia
- In utero infections such as cytomegalovirus‡, herpes, rubella, syphilis, and toxoplasmosis
- Postnatal infections associated with hearing losst, including bacterial and viral meningitis
- Craniofacial anomalies, particularly those that involve the pinna, ear canal, ear tags, ear pits, and temporal bone anomalies
- Findings suggestive of a syndrome associated with hearing loss (Waardenburg, Alport, Jervell and Lange-Nielsen, Pendred)
- Syndromes associated with progressive or delayed-onset hearing losst (neurofibromatosis, osteopetrosis, Usher Syndrome)
- Neurodegenerative disorders‡ (such as Hunter Syndrome) or sensory motor neuropathies (such as Friedreich's ataxia and Charcot Marie Tooth disease)
- Head trauma, especially basal skull/temporal bone fracture that requires hospitalization
- Chemotherapy‡

#Denotes risk indicators of greater concern. Earlier and/or more frequent referral should be considered.

\*OAE = Obseroustic Emissions, AABR = Automated Auditory Brainstem Response, ABR = Auditory Brainstem Response, EHDI = Early Hearing Detection and Intervention, IDEA = Individuals with Disabilities Education Act, NICU = Newborn Intensive Care Unit, AAP = American Academy of Pediatrics.

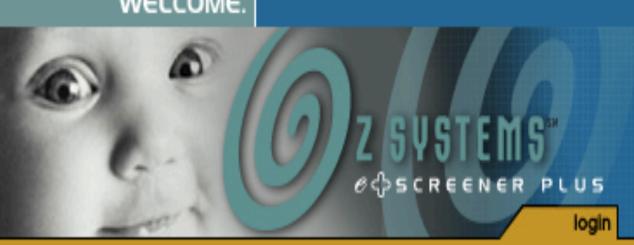
#### Mater

(a) In screening programs that do not provide Outpatient Screening, infants will be referred directly from Inpatient Screening to Prediatric Audiologic Evaluation, Likewise, infants at higher nisk for hearing loss (or loss to follow-up) also may be referred directly to Prediatric Audiology.

(b) Part C of IDEA\* may provide diagnostic audiologic evaluation services as part of Child Find activities.

(c) Even infants who fall screening in only one ear should be referred for further testing of both ears.

(d) Includes infants whose parents refused initial or follow-up hearing screening.





Texas Early Hearing Detection and Intervention



TEHDI Website

Please login below using you eScreener Plus username and password. If you have problems logging in please contact the help desk via e-mail at ozhelp@oz-systems.com or call 866-427-5768 Opt. 3, and ask to speak with the EHDI Coordinator.

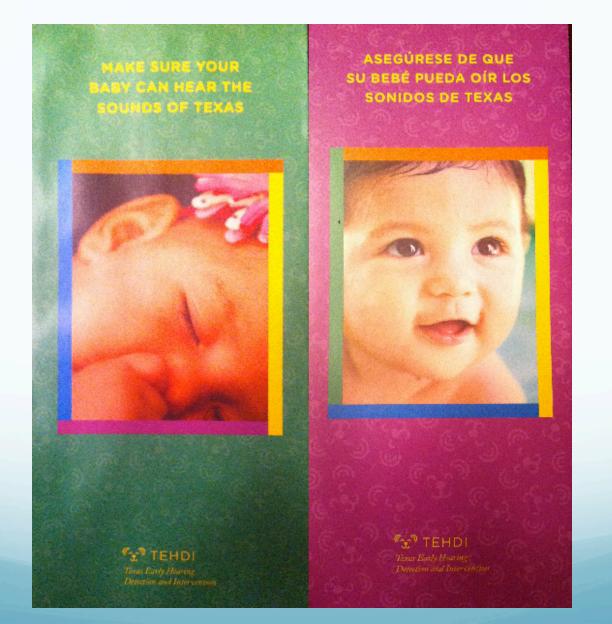
**USERNAME:** 

PASSWORD:

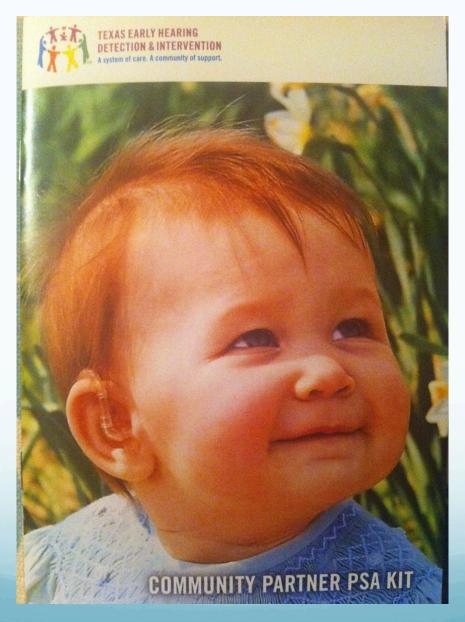
**Login Now** 

OZ Systems e-Screener Plus v.4.0 © 2003-2010, all rights reserved TEHDI

# Parent Brochures



# PSA



# Front of IL Roadmap

#### Illinois Early Hearing Detection & Intervention (EHDI)

#### Next Steps

Your child has a confirmed hearing loss. A copy of these results will be sent to your child's primary care provider and the Illinois Department of Public Health.

Please talk with your child's primary care provider for further assistance.

#### Test Results

Left Ear		Right Ear
	No hearing loss	
	Mild	
	Moderate	
	Moderately Severe	
	Severe	
	Profound	

#### The next steps are:

EHDI ROADM

- Enrollment in Early Intervention (EI). Contact EI for your local Child & Family Connections (CFC) office 1-217-782-1981
- Enrollment with Division of Specialized Care for Children (DSCC). Contact DSCC for your regional office 1-800-322-3722
- Receive an evaluation by an ENT specialist (Ear, Nose and Throat doctor)
- Contact Guide By Your Side for family support 1-866-655-4588
- ☐ Call to receive the free "Children and Hearing Loss"

  notebook from CHOICES for Parents 1-866-733-8729
- Discuss the use of personal amplification options with an Audiologist with experience in working with infants.
- Learn more about communication www.communicationwithyourchild.org

# No Later Than 6 Months

 Enroll in Early Intervention\* services with providers that have experience serving children who have a hearing loss

> \*Children who participate in early intervention prior to six months of age can have age appropriate skills by preschool.

Regular visits with your Audiologist and medical providers

Evaluations to discuss with your baby's physician (Medical Home):

- □ Ophthalmologist (eye specialist)
- □ Genetic Specialist
- Other Medical specialists (for example: heart, development, kidney, etc.)

For assistance finding audiology providers in your area, please call the Division of Specialized Care for Children toll-free at

1-800-322-3722

#### Here to Help

Illinois Early Hearing Detection and Intervention (EHDI) Program Coordinators:

- Illinois Department of Public Health 1-217-782-4733
  - Email: dph.newbornhearing@illinois.gov
- UIC/Division of Specialized Care for Children 1-800-322-3722
- Email: ilsound@uic.edu
- EHDI website www.illinoissoundbeginnings.org

Division of Specialized Care for Children (DSCC)

- 1-800-322-3722
- www.uic.edu/hsc/dscc

Hearing & Vision Connections (HVC):

- 1-877-731-8184
- www.morgan.k12.il.us/isd/hvc

#### Early Intervention (EI):

- 1-217-782-1981
- www.dhs.state.il.us/ei

#### Guide By Your Side (GBYS):

- 1-866-655-4588 or 1-224-343-1873
- www.ilhandsandvoices.org/GBYS

Child's Name:
Mother's Name:
Date of Birth:
Birth Hospital:

# Back of IL Roadmap

Congratulations! As a parent of a precious baby, you have a wonderful journey ahead. The fact that your child has a hearing loss is only one part of that journey.



Parents have lots of different feelings when they find out their child has a hearing loss. There are so many questions about what to expect and what to do next. Remember that parenting is always a journey taken one step

at a time. You already know how to love, cuddle and comfort your baby. What will be new for you is learning about hearing loss.

There are lots of people and organizations ready to help:

- Your Doctor
- An Audiologist
- Schools and Other Programs
- Parent Groups

One of the most amazing things your child will learn in his or her lifetime is language. Children who are deaf or hard of hearing communicate in many ways, but just like hearing children, it is best if they start when they are very young.

Children who get help before six months of age can often learn language at the same pace as hearing children. They can do well in school and become whatever they want when they grow up. Their success depends on getting timely care from family members and professionals.

As a parent, you do not want your child to miss out on anything! Right now is your time to start. Learn more about communication and how to get the best help for your baby.

#### Statewide Resources

UIC - Division of Specialized Care for Children (DSCC) (800) 322-3722 www.uic.edu/hsc/dscc - DSCC can help families arrange, coordinate and pay for their child's specialized medical treatment when the child has an eligible medical condition and certain financial criteria are met.

Illinois Early Intervention (El) (217) 782-1981 www.dhs.state.il.us/ei - El's mission is to assure that families who have children, birth to three, with diagnosed disabilities, developmental delays or substantial risk of significant delays receive resources and support that assist them in maximizing their child's development, while respecting the diversity of families and communities.

All Kids 1-866-4-OUR-KIDS (1-866-468-7543) or (877) 204-1012 (TTY) www.allkidscovered.com - The All Kids program offers Illinois uninsured children comprehensive healthcare.

CHOICES for Parents (866) 733-8729 www.choicesforparents.org - CHOICES for Parents helps families locate resources and connect with appropriate programs for families with children who have a hearing loss.

Guide By Your Side (GBYS) (866) 655-4588 www.ilhandsandvoices.org/GBYS - GBYS matches families with trained Parent Guides who also have children with a hearing loss. The Parent Guides provide unbiased emotional support and resources.

Hearing and Vision Connections (HVC) (877) 731-8184 www.morgan.k12.il.us/isd/hvc/ - HVC is a statewide training and technical assistance program regarding infants and toddlers who are deaf, hard of hearing or visually impaired.

Illinois Deaf and Hard of Hearing Commission (IDHHC) (217) 557-4495 www.idhhc.state.il.us - IDHHC works to advance the interests of all Illinois citizens with a hearing loss by advocating for systemic improvements, promoting cooperation and coordination among entities serving people who are deaf and hard of hearing and disseminating information to eliminate negative stereotypes surrounding hearing loss.

Illinois Hands & Voices (ILH&V) (877) 533-5279 www.ilhandsandvoices.org - A parent-driven, non-profit organization dedicated to supporting families that have children who are deaf and hard-of-hearing without a bias toward communication modes or methodologies.

#### Illinois Service Resource Center (ISRC)

(847) 559-0110 www.isrc.us/ - ISRC provides training, technical assistance and resources for parents and educators of students who have a hearing loss and behavioral/emotional challenges.



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43.10 (09/10) The University of Illinois at Chicago

#### **National Resources**

Family-friendly websites where you can learn more about hearing loss and what you can do:

www.babyhearing.org www.cdc.gov/ncbddd/ehdi/CDROM www.communicatewithyourchild.org www.handsandvoices.org www.infanthearing.org www.ncbegin.org www.nidcd.nih.gov/health/hearing www.raisingdeafkids.org

# CRIB cards IL Crib Card front & back views

DOB:	
Relationship:	
completed onfor your child.	
esults Indicated	
LEFT EAR:	
Passed	
Did not pass and further testing is needed.	13 2 2
Screening could not be completed and further follow-up is required.	and the same
ow-Up	
by	
PHONE	to your child's doctor visits and audiologist appointments.
	Relationship:

#### Following Your Child's Hearing Development - BIRTH TO 3 YEARS OF AGE

BIRTH TO 3 MONTHS  Reacts to loud sounds. Is soothed by your voice. Turns head to you when you speak. Is ownskened by loud voices and sounds. Smiles when spoken to. Seems to know your voice and quiets down if crying.	YES 0 0 0 0 0 0	NO 0 0 0 0 0	10 TO 15 MONTHS Plays with own voice, enjoying the sound and feel of it. Points to or looks at familiar objects or people when asked to do so. Intitates simple words and sounds; may use a few single words meaningfully. Enjoys games like peek-a-boo and pat-a-cake.	YES	NO O O
3 TO 6 MONTHS  Looks upward or turns toward a new sound.  Responds to "no" and changes in tone of voice.  Imitales his/her awn voice.  Enjoys ratiles and other loys that make sounds.  Begins to repeal sounds (i.e., "ooh, aah, ba-ba").  Becomes scared by a loud voice.	YES 000000	NO 00000	15 TO 18 MONTHS  Follows simple directions, such as "give me the ball". Uses words he/she has learned offen. Uses 2-4 word sentences to talk about /ask for things. Knows 10 to 20 words.  18 TO 24 MONTHS  Understands simple "yes-no" questions	YES O	NO 0 0 0 0 NO 0
Responds to his/her own name, telephone ringing, someone's voice, even when not loud. Knows words for common things (cup, shoe) and	YES	NO	("Are you hungry?").  Understands simple phrases ("in the cup", "sit down").  Enjoys being read to.  Points to pictures when asked.	0 0	0 0 0
sayings ("bye-bye").  Makes babbling sounds, even when alone.  Starts to respond to requests such as "come here".  Looks at things when someone talks about them.	0	000	24 TO 36 MONTHS  Understands "not now" and "no more".  Chooses things by size (big, little).  Follows simple directions such as "get your shoes".  Understands many action words (jump, dance, run).	YES	NO

If you have concerns regarding your child's hearing, contact your primary care physician. If you would like assistance finding an audiologist, you may contact: **Division of Specialized Care for Children** at **1-800-322-3722.** 

# Posters

### CDC poster

- Free
- Add your label?
- Implement now

# Just In Time

So your baby's care is right on time

Early Hearing Detection and Intervention

- Before ONE Month of Age: Hearing Screening
- 3 Before THREE Months of Age: Hearing Evaluation
- 6 Before SIX Months of Age: Early Intervention

Questions?



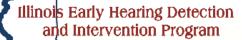
Ask your health care provider for more information.

www.cdc.gov/ncbddd/ehdi

# Posters

### IL poster

- Branding
- Gives direction
- Clues for possible late onset
- 1-3-6 model
  - Repetition for providers





#### For more information: www.illinoissoundbeginnings.org

Illinois Department of Public Health

Tel: 1.217.782.4733 Email: <a href="mailto:dph.newbornhearing@illinois.gov">dph.newbornhearing@illinois.gov</a>
UIC Division of Specialized Care for Children
Tel: 1.800.322.3722 Email: ilsound@uic.edu

#### Your Baby's Hearing Development Checklist - BIRTH TO 3 YEARS OF AGE

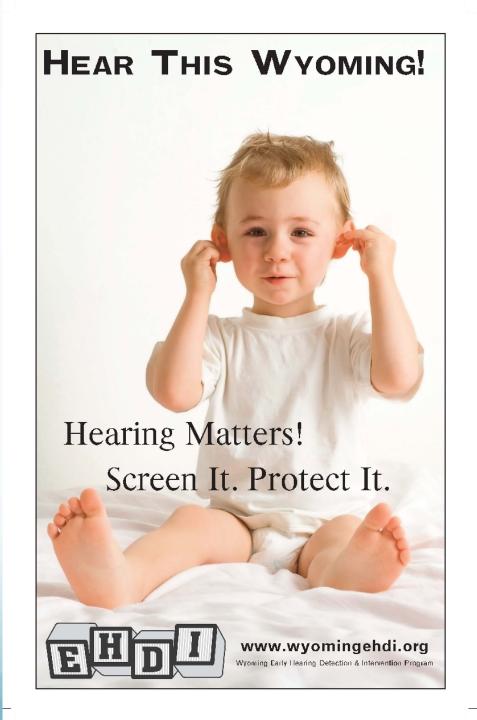
BIRTH TO 3 MONTHS  Reacts to loud sounds.	YES	NO	10 TO 15 MONTHS  • Plays with own voice, enjoying the sound and feel of it.  • Points to an looks at familiar objects or people when	YEŞ Li	00
<ul> <li>Is soothed by your voice.</li> </ul>			asked to do so.		
<ul> <li>Turns head to you when you speak.</li> </ul>			<ul> <li>Imitates simple words and sounds; may use a few</li> </ul>		_
<ul> <li>Is awakened by loud voices and sounds.</li> </ul>			single words meaningfully.		
<ul> <li>Smiles when spoken to.</li> </ul>			<ul> <li>Enjoys games like peek-a-boo and pat-a-cake.</li> </ul>	ш.	_
<ul> <li>Seems to know your valce and quiets down if crying.</li> </ul>			15 TO 18 MONTHS	YES	NO
3 TO 6 MONTHS	YES	NO	<ul> <li>Follows simple directions, such as "give me the both"</li> <li>Uses words he/she has learned aften.</li> </ul>		-
<ul> <li>Looks upward or turns toward a new sound.</li> </ul>			<ul> <li>uses words nevsne nas reamed affen.</li> <li>Uses 2-3 word sentences to talk about / usk for things.</li> </ul>	ă.	7
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<ul> <li>Imitates his/her own voice.</li> </ul>			TOTAL TOTAL ED FORCES.	_	_
<ul> <li>Enjoys railles and other loys that make sounds.</li> </ul>			18 TO 24 MONTHS	YES	NO
<ul> <li>Begins to repeat sounds (i.e., "ooh, aah, bc-ba").</li> </ul>			<ul> <li>Understands simple "yes-no" questions</li> </ul>	11	
<ul> <li>Becomes scored by a loud voice.</li> </ul>			("Are you hungry?").	_	_
			<ul> <li>Understands simple phrases ("in the cup", "sit down").</li> </ul>		
6 TO 10 MONTHS	YES	NO	<ul> <li>Enjoys being read to.</li> </ul>		
<ul> <li>Responds to his/her own name, relephone ringing, someone's voice, even when not loud.</li> </ul>			<ul> <li>Points to pictures when asked.</li> </ul>		
<ul> <li>Knows words for common things (cup, shoe) and</li> </ul>			24 TO 36 MONTHS	YES	NO
sayings ("bye-bye").			<ul> <li>Understands "not new" and "no mere".</li> </ul>		
<ul> <li>Makes babbling sounds, even when alone.</li> </ul>			<ul> <li>Chooses things by size (big, little).</li> </ul>		
<ul> <li>Starts to respond to requests such as "come here".</li> </ul>			<ul> <li>Follows simple directions such as "get your shoes".</li> </ul>	ш	_
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If you have concerns regarding your child's hearing, contact your primary care physician. If you would like assistance finding an audiologist, you may contact: Division of Specialized Care for Children at 1-800-322-3722.

# Posters

# WY poster

- Branding
- Several versions
  - Teen
  - What HL sounds like
- Clean



# Videos

Loss & found video

http://www.handsandvoices.org/resources/video/

inf\_cap.html

**Loss & Found** 

NCHAM video

www.infanthearing.org



**Subtitled Version -** For non-captioned version click here



### Websites

- What is "above the fold"?
  - That's what everyone sees
    - Is it important? Is it interesting?
- Easy to navigate?
- Family input?

# Top 10 website tips

- 1. Attract attention with your home page and headline
- 2. Maintain interest with text that's about "you," not about "me".
- 3. Build desire with frequently updated content
- 4. Links on home page for search engines (Bing, yahoo, Google)
- 5. Make your site easy to use and navigate

# Top 10 website tips

- 6. Post your phone number and street address on every page
- 7. Collect e-mail addresses to communicate with clients
- 8. Test your site before launching it
- Have a workgroup to rate your site/offer suggestions
- 10. Link to your Social Media site(s)

# Successful Websites

- Do you....
  - Draw new visitors to your site?
  - Keep them there for several pages?
  - Bring them back for repeat visits?
  - Answer "What's in it for me?"

# Social Media

- Facebook
- 🛭 Twitter
- You Tube

  Broadcast Yourself™
- LinkedIn
- O Idealist.org
- calem method the meeting place for moms
- Blogs

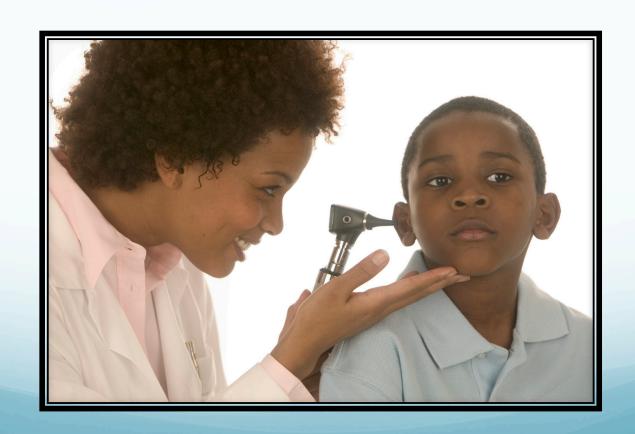
# Social Media (cont'd)

- What's your benefit?
- Fostering partnerships
- Making it easy

# Technology working together

- Don't Be Afraid to Network!
  - Tell everyone!
- Be Persistent
  - Post often
  - Be consistent (same day each month, etc.)
- Build Anticipation
  - Adjusting your website?
  - Adding a file/recording?
  - Event coming up?
- Find Good Partners
  - Agreements to "link"
- Advertise Your Popularity
  - Do you know how many "visit"?





# NICHQ

- What is NICHQ?
- Asking the questions:
  - What are we trying to accomplish
  - How will we know if the change is an improvement
  - What changes can we make that will result in improvement
- Plan, Do, Study Act (PDSA)
  - Small tests of change
- Spread

# NICHQ Learning Collaborative

- Developed through collaboration between HRSA MCHB, National Center for Hearing Assessment and Management, and the National Initiative for Children's Healthcare Quality
- Response to PCP's lack of access to screening/ diagnostic results, lack of information regarding local intervention services

TABLE 1 EHDI Process Phases and Change Strategies	
EHDI Phase	Change Strategies
Phase 1: screening (includes initial screening and any rescreening)	Verify PCP with parents and providers for all infants who do not pass screening Standardize process for recording screening results in newborn record
rescreening)	Call PCP to inform him or her that the infant has not passed the screening
	Identify second point of contact for the family
	Perform any rescreening before discharge
Phase 2: refer to audiology and notify medical home	Standardize process for referral to audiologist for those infants who do not pass screening
(referral for diagnostic testing and linkage with PCP )	Schedule audiology appointment within 3 d of not passing the screening
	Streamline payment process and scheduling system for newborns who do not pass the screening
	Coordinate with PCP to verify follow-up plan
Phase 3: confirmation of hearing loss (diagnostic testing and informing PCP of results)	Prepare family and PCP in advance of the diagnostic audiology visit to maximize chances of an effective evaluation
	Use fax-back forms to communicate results and care plan to PCP after referral
	Empower families to be full partners in care-planning, use care notebooks for referral information and educational materials
	Schedule 2 appointments for audiologic evaluation 2 wk apart: cancel second appointment if not needed
	Provide "just-in-time" information for PCPs with standardized evidence-based materials
Phase 4: identify etiology (includes referrals to and	Implement fax-back communication to PCP for all referrals
appointments with ENT, ophthalmology, genetics, and	Standardize the process for identifying etiology
sometimes developmental pediatrics, cardiology, and/	Educate the PCP about the medical workup for hearing loss
or neurology)	Reduce waiting time for appointment with specialty providers
	Develop a communication tool, modeled after AAP guidelines to engage and empower families with information about specialty visits
Phase 5: offer treatment/implement amplification	Standardize script for discussing amplification options
(begins immediately after diagnosis; includes process of discussing communication options and possible	Identify who is responsible for discussing communication options and developing communication plan with family
intervention pathways with families)	Share communication plan with all members of the care team
and territori patiently with families,	Coordinate referral process to minimize authorization delays with insurers
Phase 6: enroll in El (formal enrollment in an El	Have PCP play coordinating/communicating role between the EHDI and El programs
program)	Streamline referral process to El
FG	Use fax-back form from El to PCP to verify that enrollment is complete
All phases: state-level infrastructure	Customize AAP guidelines for medical providers <sup>24</sup> with state resources; distribute to the PCPs
	Create educational documents for parents with appropriate reading levels and languages
	Create a Web-based resource guide that includes information on services for the deaf and hard-of-hearing and clinical tools such as letter and fex templates
	Measure parent experience with EHDI and use the feedback to guide system improvement
	Create and use a registry for infants with hearing loss

# PDSA

Plan
Do
Study
Act

MODEL FOR IMPROVEMENT CYCLE:DATE:
Objective for this PDSA Cycle:  A P S D
PLAN:
QUESTIONS:
PREDICTIONS:
PLAN FOR CHANGE OR TEST: WHO, WHAT, WHEN WHERE
PLAN FOR COLLECTION OF DATA: WHO, WHAT, WHEN, WHERE
DO: CARRY OUT THE CHANGE OR TEST: COLLECT DATA AND BEGIN ANALYSIS:
STUDY: COMPLETE ANALYSIS OF DATA: SUMMARIZE WHAT WAS LEARNED.
ACT: ARE WE READY TO MAKE A CHANGE? PLAN FOR THE NEXT CYCLE.

# TX Outcomes

- Pilot closeout interviews
- Simple, 3 question survey administered in person or over the phone regarding experience with pilot participation and perceived outcomes in practice and community



# Beneficial Outcome from Pilot Participation?

- Heightened awareness of importance of conducting and reporting newborn hearing screening
- Higher incidence than previously thought
- Empowerment to find and take advantage of community resources
- Increased collaboration of multiple disciplines in community
- Awareness of Texas statistics

# Change in Practice?

- increased diagnosis one practice now screening all children in practice currently in SL services
- increased referrals to ECI, decreased mean age referral
- increased referrals to AuD, decreased mean age
- Instituting ECI/ISD joint visits to providers offices
- More aggressive referrals to ECI from medical home and AuD providers

# How do you know it's working?

- Data monitoring
- Surveys (survey monkey)
- Focus groups
- Parent work group/Parent feedback
- MVOS

# Tips to take Home

Bringing it all together



# 5 Marketing Tips To Take Home

- 1. Branding
- 2. Connections
- 3. Follow-up
- 4. Benefits
- 5. Create a plan

# THANK YOU!!

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